19 mag	N	ende				%		10	đ	0	Ori	Se			2
Finding 2	Observance of the 18-Day Campaign to End Violence Against Women and Children (VAWC) from November 22 to December 12, 2025	RA 6949 Celebration of the National Women's Month		vde	Gender Issue /GAD Mandate	% of GAD Allocation:		Total GAD Budget	Total Budget/GAA of Organization:	ganization Hierarchy:	ganization: Profession	Sequence No.: 2025-020700			2
THIS IS TO CEDTIEV THAT THIS BOOTINENT HAS BEEN	Enjoin the PRC clients to participate in the 18-Day Campaign to End Violence Against Women and Children	of The need to promote Gender Equality and Women's Empowerment (GEWE)		743	Cause of Gender Issue			00		Department of Labor and	Organization: Professional Regulation Commission	700			
DOCTIVENT II 10 BEEN	Increased awareness and engaging activities to end VAWC	Sustain GAD Mainstreaming in the Commission		Ŵ	GAD Result Statement /GAD Objective	25,14%	Other	695,245,960.00 Prima	2,765,485,000.00	Employment, Professi	2		ANNU		
	nd GASS: General Administration and Support Services	GASS: General Administration and Support Services	CLIENT-FI	ŝo	Relavant Organization MFO/PAP or PPA		Other Sources	Primary Sources 695,2		Organization Hierarchy: Department of Labor and Employment, Professional Regulation Commission			AL GENDER AND DEVI		
	(1) Participation to the activities on the campaign against women and children(2) Distribution of related information materials and tokens	(1) Participation of the cliants to the activities(2) Distribution of related information materials and tokens	CLIENT-FOCUSED ACTIVITIES	U1	GAD Activity		0.00	695,245,960.00		sion	Organization Ca		ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2025		
	n (1) No. of clients provided with gender mainstreaming/information materials - At least 100 men and 220 of women clients	he (1) No. of clients provided with gender mainstreaming/information materials- At least 500 men and 500 of women clients		Ø	Performance Indicators /Targets						tion Category: National Government, Attached Agency		D BUDGET		
	n 220	409,834,09 n 900		~4	GAD Budget						Itached Agency	1	K CO	N	
	GAA	GAA		03	Source of Budget						and	n 1	BY: DATE: 0	RECE	CSHO
	All PRC Regional Offices	All PRC Regional Offices		φ	Responsible Unit /Office						J.	0 *	The salestee	A CL	O II

Commission

THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

JANICE P. CASTELLANO CHAIRPERSON, GEP-TWG

CHARITO A. ZAMORA CHAIRPERSON, PRC-GEPS



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Philippine Commission on Women							Low level of awareness among clients regarding GAD / Low level of awareness of the clientele	sak	Gender Issue /GAD Mandate
THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS							Lack of updated and adequate GAD information and materials for clientele	N	Cause of Gender Issue
OCUMENT HAS BEEN DUGH THE GMMS						adequate GAD-related information materials, and sustain GM in the Commission	 To continuously increase the level of GAD awareness of clients and empower them through access of updated and 	ట	GAD Result Statement /GAD Objective
JANICE P CHAIRPE						Database Management Program (PDMP) GASS: General Administration and Support Services	MFO: (1) Professional Licensure Program (PLP)(2) Professional Regulation Program (PRP)(3) Professional	÷.	Relevant Organization MFD/PAP or PPA
JANICE P. CASTELLANO CHAIRPERSON, GFP-TWG C							Improvement of GAD Corner (physical and online) as an awareness and informationdissemination campaign.	cn.	GAD Activity
CHARITO A. ZAMORA CHAIRPERSON, PRC-GEPS	(6) No. of GAD official social n Regional Office GAD-related in media pages	(7) No. of insta display in the F 10 offices insta	(2) No. of post the conduct of posted tarpeuli GAD activities	(5) Improveme other related in premises - 17 Corner and oth	(1) No. of reproduced and type of GAD-related inform materials - 5100 pieces of GAD-related information m	(3) Provision of to the clients du GAD-related act collaterals/freed during the condu- activities/events	ampaign.		
	(6) No. of GAD-related posts in the official social media pages of Regional Offices - 17 offices posted GAD-related in the official social media pages	(7) No. of installed Digital Signage display in the PRC Offices - At least 10 offices installed a Digital Signage	(2) No. of posted of tarpaulins during the conduct of GAD activities- 51 posted tarpaulin posted during the GAD activities	(5) Improvement of GAD Comer and other related information in the office premises - 17 offices improved GAD Comer and other related information	(1) No. of reproduced and distributed type of GAD-related information materials - 5100 pieces of GAD-related information materials	(3) Provision of collaterals/freebies to the clients during the conduct of GAD-related activities/events - 680 collaterals/freebies to the clients during the conduct of GAD-related activities/events	(4) Provision of television placed at clients holding area - 8 televisions placed at clients holding area	ø	Performance Indicators /Targets
REPORT GE PAGE 2 OF 8							643,500.00	7	GAD Budget
REPORT GENERATED: 07/4/2025 PAGE 2 OF 8							GAA	69	Source of Budget
17/4/2025							All PRC Regional Offices	Q	Responsible Unit Office

Philipper Contraining			4		
Continuants on Women		such as day care, child minding centers. breastfeeding or lactation stations with appropriate facilities.	In observance of Republic Act No. 10028 or the "Expanded Braastfeeding Promotion Act of 2009" and Section 25-A.3.a of MCW IRR provides for the establishment of facilities	sta	Gendar Issue /GAD Mandate
THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS			Presence of nursing mothers both clients and personnel without access to factation station	N	Cause of Gender Issue
OCUMENT HAS BEEN DUCH THE GMMS		fulfilled through the practice of breastfeeding	Sustain gender-responsive support facilities and comply with the provisions of RA 10028 and promote an environment where basic physical, emotional and psychological needs of mothers and infants are	ω	GAD Result Statement /GAD Objective
JANICEP	ORGANIZATION-		GASS: General Administration and Support Services	ŝ	Relevant Organization MFC/PAP or PPA
JANICE P. CASTELLANO CHAIRPERSON, GFP-TWG CHAIRPERS	ORGANIZATION-FOCUSED ACTIVITIES		(1) Establish a Laciation Station with adequate equipment and functure's and infants(2) nursing mothers and infants(2) Sustain Laciation/Changing areas for mothers who are breastfeeding or with infants/young children	ι, R	GAD Activity
CHARTO A. ZAMORA CHAIRPERSON, PRC-GFPS		(2) No. of breastfeeding mothers who used the lactation area- 480 Breastfeeding Mothers who used the lactation areas	(1) No. of established sustained lactation room/ changing areas with complete materials, equipment and supplies for mothers who are breastleeding or with infants/young children-3 Established and 6 Sustained Lactation/Changing areas	<i>a</i> n	Performance Indicators /Targets
			1,349,000.00	mj	GAD Budget
REPORT GENERATED: 07/4/2015 PAGE 3 OF 8			GAA	63	Source of Budget
. 07/4/2025			All PRC Regional Offices	w	Responsible Unit /Office

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CHAIRPERSON, GFP-TWG CHAIRPERSON, PRC-GFPS

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RA 9710 MCW Section 36(b) Creation and/or Strengthening of the GAD Focal Points (GFP)		System (GFPS)	RA 9710 MCW Section 35(b) Creation and/or PCW MC 2011-01 Guidelines for the Creation, Strengthening and Institutionalization of the Gender and Development Focal Point	ŝ	Gender issue /GAD Mandate
Lack of collaborative efforts and learnwork and PRG employees and PRB limited opportunities in coordination and lack of invitation from other agencies about GAD forum and uther related assemblies and activities.		appreciation on GAD laws, issues, programs and activities	Inadequate capacity of Gender and Development (GAD) Focal Point System (GFPS) to ensure GAD mainstreaming in the Commission and low of awareness and	AJ.	Cause of Gender Issue
Sustain GAD Mainstrearning in the Commission		mandate.	Establishment of Gender Responsive GAD Focal Point System (GFPS) and strengthen the implementation of GAD programs, projects, and activities thevel off on GAD concepts and	ŝ	GAD Result Statement /GAD Objective
MFO. (1) Professional Licensure Program (PLP)(2) Professional Database Management Program (PDMP) GASS: General Administration and Support Services		(3) Professional Database Management Program (PDMP)	GASS: General Administration and Support Services MFO: (1) Professional Licensure Program (PLP)(2) Professional (PLP)(2) Professional (PLP)(2) Professional (PLP)(2) Professional	Āb	Relevant Organization MFO/PAP or PPA
(1) Conduct of Capacity Building and Development for personnel and PRBs on GAD-related topics or learning modules (i.e. GST, GAD briefing, GA, Gandar Responsive Communication, etc.) to ensure at least 1 activity per personnel within the year			(1) Orientationand/or attendance to GAD-related learning and development interventions. (2) Conduct oftrainings/seminars and activities on GAD-related laws. (3) Participation of personnel to regional and national GAD-related convertion. (4) Conduct of Regular GEDS Meetines.	εn	GAD Activity
 (2) No. of GAD-related activities in partnership with other agencies - Depends on the availability of the other agencies (1) No. personnel attended GAD Team Building Exercises, Capacity Building and Development 60 personnel attended GAD Team Building Exercises, Capacity Building and Development 	on GAD-matters conducted (4) No. of regular GFPS meetings conducted - Conducting of at least 2 regular GFPS meetings	 (3) No. of participants who attended the said activities - At least 20 participants per office (2) No. of trainings/seminars and activities on GAD-matters conducted - 15 trainings/seminars and activities 	(1) Recruitment of additional GAD dedicated Job Order (IO) staffis for monitoring and collaborative planning and implementation of GAD activities - At least 4 Job Orders with 13,889 pesos' allowances/salary	O5	Performance Indicators Margets
538,300,00			620,006,00	4	GAD Budget
			GAA	639	Source Sudget
All PRC Regional Offices			All PRC Regional Offices	a,	Responsible Unit /Office

THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

JANICE P. CASTELLANO CHAIRPERSON, GFP-TWG

CHARITO A, ZAMORA CHAIRPERSON, PRC-GFPS



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Philippine

- Philippine Commission on Viumes				~		
Communes THIS IS REVIEW				RA 6949 Celebration of the National Women's Month	k	Gender lasue /GAD Mandate
THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GAMS				The need to promote Gender Equality and Women's Empowerment (GEWE)	N	Cause of Gender Issue
OCUMENT HAS BEEN DUCH THE GMMS				Sustain GAD Mainstreaming in the Commission	ŝst	GAD Result Statement /GAD Objective
JANICE F				GASS; General Administration and Support Services	ŝ	Relevant Organization MFC/PAP or PPA
JANICE P. CASTELLANO C CHAIRPERSON, GFP-TWG CH				(1) Conduct and attendance to the National Women's Month Celebration (March 2025)	59	GAD Activity
CHARITO A. ZAMORA CHAIRPERSON, PRC-GFPS	(1) No. of participants in the Women's Month Celebration (NWMC) - Participation of at 300 staff (200 of Female and Mate) in NWMC	(2) Distributions of takens - Distribution of at least 300 t the employees of PRC	(3) Reproduction of IEC Materia Reproduction of at least 30 IEC Materials about the laws on won			per In
	(1) No. of participants in the National Women's Month Celebration (NWMC) - Participation of at least 300 staff (200 of Female and 100 of Mate) in NWMC	(2) Distributions of takens - Distribution of at least 300 tokens for the employees of PRC	(3) Reproduction of IEC Materials - Reproduction of at least 30 IEC Materials about the laws on women	ars .	33	Performance Indicators /Targets
REPORT GE PAGE 5 OF 8				752,100.00	~4	GAD Budget
REPORT GENER ATED: 07/4/2025 PAGE 5 OF 8				GAA	69	Source of Budget
7/4/2025				Central Office, All Regional Offices	424	Rosponsible Unit /Office

Philipp Continues per Weam			05		
Phapers THIS IS T Command Start REVIEW			RA 9710 MCW Section 36 Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women	eek	Gander Issue /GAD Mandate
THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS		activities, the women's role and contributions in nation building & related laws on violence against women.	Low awareness among personnel and PRBs about GAD mainstreaming, limited opportunities in coordination and lack of invitation from other agencies about GAD forum and other related	ы	Cause of Gender Issue
CUMENT HAS BEEN UGH THE GMMS		the different laws and educate personnel on the rights of women, children and all gender.	Sustain GAD Mainstreaming in the Commission and enhanced awareness on the Safe Spaces Act to be familianze and vigilant in respecting the rights of women, children and LGBTQ community To	(م)	GAD Result Statement /GAD Objective
JANICE P. CHAIRPER		Database Management Program (PDMP)	GASS: General Administration and Support Services MFO. (1) Professional Licensure Program (PLP)(2) Professional Regulation Program (PRP)(3) Professional	ås.	Ralevant Organization MFO/PAP or PPA
JANICE P, CASTELLANO CHAR CHAIRPERSON, GFP-TWG CHAIR			(1) Conduct of Training-Seminars and Activities on Adherence to GAD-related celebration/ observance activities as instituted by laws (i.e. NWMC, Anti-YAW campaign, Mother's Day, Father's Day, etc.)	cn.	GAD Activity
CHARITO A. ZAMORA CHAIRPERSON, PRC-GFPS	(3) Distribution of related information materials during the GAD-related celebration/ observance activities as instituted by laws - Distribution of at least 500 tokens and/or related materials	(2) No. of training-seminars and activities conducted for Men and Women personnet - Conducting of at least 8 GAD-related trainings/capacity-building	 If Source and Control Participants during the GAD-related celebration? Observance activities as instituted by advance activities as instituted by advance activities as instituted by advance activities as instituted by a laws (i.e. NWMC, Anti-VAW campaign, Mother's Day, Father's Day, etc.) - Participation of at least 500 personnel in Mother's Day and 250 personnel in Father's Day 	œ	Performance Indicators /Targets
	iformation elated trivities as trivities as ated	s and m and ucting of at	by		
REPORT GET PAGE 6 OF 8			2,077,833.00	7	GAD Budget
REPORT GENERATED: 07/4/2025 PAGE 6 OF 8			G A	00	Source
7/4/2025			Central Office, All Regional Offices	ŵ	Rasponsible Unit

Philippin Crammissic on Wome	ben ben					ó			Q		
Philippine THIS IS T commission					parents and solo parent parents and solo parent through adequate child friendly facility	RA 11861 Section 10 - Expanded Solo Parents		and Children	RA 10398 declaring Nov. 25 as National Consciousness Day for the Elimination of Violence Accient Monor	w	Gander Issue /GAD Mandate
THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS					to bring their children to work	Lack of alternative child care options for working		Violence Against Women and Children	Enjoin all PRC Offices and PRBs officials and employees to participate in the 18-day	N	Cause of Gender Issue
OCUMENT HAS BEEN UCGH THE GMMS					performing their task.	To establish facility wherein employees can			Increased awareness and engaging activities to end VAWC	Xað	GAD Result Statement /GAD Objective
JANICE CHAIRP					saow.ac. moddino	GASS: General Administration and			GASS: General Administration and Support Services	Ę.	Relevant Organization MFO/PAP or PPA
JANICE P. CASTELLANO CHA CHAIRPERSON, GFP-TWG CHAIR	Professional Regulation Commission (PRC) Support Program for Licensure Examinations Project-Amb: 1.028 817.000.00 HGDG Score: 10.16/20 51%	ATTRIBUTED PROGRAM				Establishment & Maintenance of Childminding Station			(1) Attendance to the aclivities on the campaign to end violence against women and children(2) Conduct of GAD related seminars on Women Richts and Wedee Plan	LA.	GAD Activity
CHARITO A. ZAMORA CHAIRPERSON, PRC-GFPS	P		(2) No. of childminding station operationalized	(3) No. of children assisted	(4) No. of Orientation or training-seminar about the Solo Parent	of (1) No. of solo parent clients	(1) No. of participants who participated in the said advocacy - Participation of at teast 150 of Male and 150 of Female PRC employees	(2) Reproduction of related information - Reproduction and distribution of at least 100 related information materials	 on (3) Procurement of acrylic holder to be placed in the counters. At least 2 acrylic holder will procured Plan 	<i>c</i> h	Performance Indicators /Targets
			station	sted	the Solo	lents	vho advocacy - 150 of Male C employees	ated tion and 00 related	ylic holder to are- At least 2 ared		ġ.
REPORT GE PAGE 7 OF 8	524,696,670.00					250,000.00			856,350,00	7	GAD Budget
REPORT GENERATED: 07/4/2025 PAGE 7 OF 8	GAA		0 22 22					GAA	00	Source of Budget	
: 07/4/2025	Central Office, All Regional Offices					All PRC Regional Offices			Central Office, All Regional Offices	ω	Responsible Unit /Office

Communication of the second se Chairperson, GFP-TWG JANICE P. CASTELLANO 10 Prepared By: Jamie W En Ellow Gender Issue /GAD Mandate THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS Cause of Gender Issue 10 GAD Result Statement /GAD Objective 6.3 Relevant Organization MFO/PAP or PPA Chairperson, PRC-GFPS CHARITO A. ZAMORA Approved By: 9 JAARCE P. CASTELLANO CHAIRPERSON, GEP-TWG ۶ Mobile Outreach Program Project Amt.: 319,554,000.00 HGDG Score: 10,16/20 51% GAO Activity 1 4 CHARITO A. ZAMORA CHAIRPERSON, PRC-GEPS Performance Indicators /Targets TOTAL GAD BUDGET 695,245,960.00 30 SUB-TOTAL 695,245,960.00 07/04/2025 Date 162,972,540,00 GAD Sudget REPORT GENERATED: 07/4/2025 PAGE 8 OF 8 Source of Budget GAA GAA 613 Central Office, All Regional Offices Responsible Unit /Offica 50