

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2025

Sequence No.: 2025-020700

Organization: Professional Regulation Commission

Organization Category: National Government, Attached Agency



Total Budget/GAA of Organization: 2,765,485,000.00

Total GAD Budget 695,245,960.00 Primary Sources 695,245,960.00 Other Sources 0.00

% of GAD Allocation: 25.14%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAF or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
CLIENT-FOCUSED ACTIVITIES								
1 RA 6949 Celebration of the National Women's Month	The need to promote Gender Equality and Women's Empowerment (GEWE)	Sustain GAD Mainstreaming in the Commission	GASS, General Administration and Support Services	(1) Participation of the clients to the activities(2) Distribution of related information materials and tokens	(1) No. of clients provided with gender mainstreaming/information materials- At least 500 men and 500 of women clients	400,834.00	GAA	All PRC Regional Offices
2 Observance of the 18-Day Campaign to End Violence Against Women and Children (VAWC) from November 25 to December 12, 2025	Enjoin the PRC clients to participate in the 18-Day Campaign to End Violence Against Women and Children	Increased awareness and engaging activities to end VAWC	GASS, General Administration and Support Services	(1) Participation to the activities on the campaign against women and children(2) Distribution of related information materials and tokens	(1) No. of clients provided with gender mainstreaming/information materials - At least 100 men and 220 of women clients	88,833.00	GAA	All PRC Regional Offices



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Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAF or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

Low level of awareness among clients regarding GAD / Low level of awareness of the clientele

Lack of updated and adequate GAD information and materials for clientele

To continuously increase the level of GAD awareness of clients and empower them through access of updated and adequate GAD-related information materials, and sustain GM in the Commission

MFO. (1) Professional Licensure Program (PLP)(2) Professional Regulation Program (PRP)(3) Professional Database Management Program (PDMP)

GASS: General Administration and Support Services

Improvement of GAD Corner (physical and online) as an awareness and information dissemination campaign.

(4) Provision of television placed at clients holding area - 8 televisions placed at clients holding area

643,500.00

GAA

All PRC Regional Offices

(3) Provision of collaterals/freebies to the clients during the conduct of GAD-related activities/events - 680 collaterals/freebies to the clients during the conduct of GAD-related activities/events

(1) No. of reproduced and distributed type of GAD-related information materials - 5100 pieces of GAD-related information materials

(5) Improvement of GAD Corner and other related information in the office premises - 17 offices improved GAD Corner and other related information

(2) No. of posted of tarpaulins during the conduct of GAD activities- 51 posted tarpaulin posted during the GAD activities

(7) No. of installed Digital Signage display in the PRC Offices - At least 10 offices installed a Digital Signage

(6) No. of GAD-related posts in the official social media pages of Regional Offices - 17 offices posted GAD-related in the official social media pages



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ORGANIZATION-FOCUSED ACTIVITIES

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MCO/PAAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
4 In observance of Republic Act No. 10028 or the "Expanded Breastfeeding Promotion Act of 2009" and Section 25-A.3.a of MCW IRR provides for the establishment of facilities such as day care, child minding centers, breastfeeding or lactation stations with appropriate facilities.	2 Presence of nursing mothers both clients and personnel without access to lactation station	3 Sustain gender-responsive support facilities and comply with the provisions of RA 10028 and promote an environment where basic physical, emotional and psychological needs of mothers and infants are fulfilled through the practice of breastfeeding	4 CASS: General Administration and Support Services	5 (1) Establish a Lactation Station with adequate equipment and furniture's and fixtures conducive for nursing mothers and infants(2) Sustain Lactation/Changing areas for mothers who are breastfeeding or with infants/young children	6 (1) No. of established sustained lactation room/ changing areas with complete materials, equipment and supplies for mothers who are breastfeeding or with infants/young children-3 Established and 6 Sustained Lactation/Changing areas (2) No. of breastfeeding mothers who used the lactation area- 480 Breastfeeding Mothers who used the lactation areas	7 1,349,000.00	8 GAA	9 All PRC Regional Offices

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Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAF or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
5	RA 9710 MCW Section 35(b) Creation and/or PCW MC 2011-01 Guidelines for the Creation, Strengthening and Institutionalization of the Gender and Development Focal Point System (GFPS)	Inadequate capacity of Gender and Development (GAD) Focal Point System (GFPS) to ensure GAD mainstreaming in the Commission and low of awareness and appreciation on GAD laws, issues, programs and activities	GASS: General Administration and Support Services MFO: (1) Professional License Program (PLP)(2) Professional Regulation Program (PRP) (3) Professional Database Management Program (PDMP)	(1) Orientation and/or attendance to GAD-related learning and development interventions. (2) Conduct of trainings/seminars and activities on GAD-related laws. (3) Participation of personnel to regional and national GAD-related convention. (4) Conduct of Regular GFPS Meetings.	(1) Recruitment of additional GAD dedicated Job Order (JO) staffs for monitoring and collaborative planning and implementation of GAD activities - At least 4 Job Orders with 13,889 pesos' allowances/salary	620,000.00	GAA	All PRC Regional Offices
6	RA 9710 MCW Section 35(b) Creation and/or Strengthening of the GAD Focal Points (GFP)	Lack of collaborative efforts and teamwork among PRC employees and PRBs limited opportunities in coordination and lack of invitation from other agencies about GAD forum and other related assemblies and activities.	MFO: (1) Professional License Program (PLP)(2) Professional Regulation Program (PRP) (3) Professional Database Management Program (PDMP) GASS: General Administration and Support Services	(1) Conduct of Capacity Building and Development for personnel and PRBs on GAD-related topics or learning modules (i.e. GST, GAD briefing, GA Gender Responsive Communication, etc.) to ensure at least 1 activity per personnel within the year (2) No. of GAD-related activities in partnership with other agencies - Depends on the availability of the other agencies (1) No. personnel attended GAD Team Building Exercises, Capacity Building and Development-- 60 personnel attended GAD Team Building Exercises, Capacity Building and Development	(2) No. of regular GFPS meetings conducted - Conducting of at least 2 regular GFPS meetings	538,300.00	GAA	All PRC Regional Offices

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RA 6949 Celebration of the National Women's Month	The need to promote Gender Equality and Women's Empowerment (GEWE)	Sustain GAD Mainstreaming in the Commission	GASS, General Administration and Support Services	(1) Conduct and attendance to the National Women's Month Celebration (March 2025)	(4) Conduct of trainings/seminars - Conducting of at least one (1) training/seminar about the laws for woman	752,100.00	GAA	Central Office, All Regional Offices
					(3) Reproduction of IEC Materials - Reproduction of at least 30 IEC Materials about the laws on women			
					(2) Distributions of tokens - Distribution of at least 300 tokens for the employees of PRC			
					(1) No. of participants in the National Women's Month Celebration (NWMC) - Participation of at least 300 staff (200 of Female and 100 of Male) in NWMC			



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Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAF or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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8 RA 9710 MCW Section 36 Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women	Low awareness among personnel and PRBs about GAD mainstreaming, limited opportunities in coordination and lack of invitation from other agencies about GAD forum and other related activities, the women's role and contributions in nation building & related laws on violence against women.	Sustain GAD Mainstreaming in the Commission and enhanced awareness on the Safe Safe Spaces Act to be familiarize and vigilant in respecting the rights of women, children and LGBTQ community. To promote awareness on the different laws and educate personnel on the rights of women, children and all gender.	GASS: General Administration and Support Services MFO: (1) Professional Licensure Program (PLP)(2) Professional Regulation Program (PRP)(3) Professional Database Management Program (PDMP)	(1) Conduct of Training Seminars and Activities on Adherence to GAD-related celebration/ observance activities as instituted by laws (i.e. NVMC, Anti-VAW campaign, Mother's Day, Father's Day, etc.)	(1) No. of Participants during the GAD-related celebration/ observance activities as instituted by laws (i.e. NVMC, Anti-VAW campaign, Mother's Day, Father's Day, etc.) - Participation of at least 500 personnel in Mother's Day and 250 personnel in Father's Day	2,077,833.00	GAA	Central Office, All Regional Offices
				(2) No. of training-seminars and activities conducted for Men and Women personnel - Conducting of at least 8 GAD-related trainings/capacity-building				
				(3) Distribution of related information materials during the GAD-related celebration/ observance activities as instituted by laws - Distribution of at least 500 tokens and/or related materials				

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ATTRIBUTED PROGRAM

Professional Regulation
Commission (PRC) Support
Program for Licensure
Examinations Project- Arml:
1,028,817,000.00 HGDG Score:
10,16/20 51%

524,696,670.00 GAA

Central Office, All
Regional Offices

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1	2	3	4	5	6	7	8	9
9 RA 10368 declaring Nov. 25 as National Consciousness Day for the Elimination of Violence Against Women and Children	Enjoin all PRC Offices and PRBs officials and employees to participate in the 18-day Campaign to End Violence Against Women and Children	Increased awareness and engaging activities to end VAWC	GASS, General Administration and Support Services	(1) Attendance to the activities on the campaign to end violence against women and children(2) Conduct of GAD related seminars on Women Rights and Wedge Plan	(3) Procurement of acrylic holder to be placed in the counters- At least 2 acrylic holder will procured	856,350.00	GAA	Central Office, All Regional Offices
10 RA 11861 Section 10 - Expanded Solo Parents Welfare Act: Support for parents and solo parent through adequate child friendly facility	Lack of alternative child care options for working men and women forced to bring their children to work	To establish facility wherein employees can entrust their children while performing their task.	GASS, General Administration and Support Services	Establishment & Maintenance of Childminding Station	(1) No. of solo parent clients (4) No. of Orientation or training-seminar about the Solo Parent (3) No. of children assisted (2) No. of childminding station operationalized	250,000.00	GAA	All PRC Regional Offices

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12	1	2	3	4	5	6	7	8	9
					Mobile Outreach Program Project Amt.: 319,654,000.00 HSDG Score: 10.1620 51%		162,972,540.00	GAA	Central Office, All Regional Offices

SUB-TOTAL 695,245,960.00 GAA
TOTAL GAD BUDGET 695,245,960.00

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